

**Nassau Teacher's Association
2018-2019**

196-DAY TEACHER ENTRY LEVEL SALARY SCHEDULE

Years of Experience	Base Salary	Total Salary with Advanced Degree Supplement*		
		Master Supplement	Specialist Supplement	Doctorate Supplement
0	\$39,400	\$42,400	\$42,600	\$42,800
1	\$39,400	\$42,400	\$42,600	\$42,800
2	\$39,700	\$42,700	\$42,900	\$43,100
3	\$40,000	\$43,000	\$43,200	\$43,400
4	\$40,300	\$43,300	\$43,500	\$43,700
5	\$40,600	\$43,600	\$43,800	\$44,000
6	\$40,900	\$43,900	\$44,100	\$44,300
7	\$41,200	\$44,200	\$44,400	\$44,600
8	\$41,500	\$44,500	\$44,700	\$44,900
9	\$41,800	\$44,800	\$45,000	\$45,200
10	\$42,100	\$45,100	\$45,300	\$45,500
11	\$42,400	\$45,400	\$45,600	\$45,800
12	\$42,700	\$45,700	\$45,900	\$46,100
13	\$43,000	\$46,000	\$46,200	\$46,400
14	\$43,300	\$46,300	\$46,500	\$46,700
15	\$43,600	\$46,600	\$46,800	\$47,000
16	\$43,900	\$46,900	\$47,100	\$47,300
17	\$44,200	\$47,200	\$47,400	\$47,600
18	\$44,500	\$47,500	\$47,700	\$47,900
19	\$44,800	\$47,800	\$48,000	\$48,200
20	\$45,100	\$48,100	\$48,300	\$48,500
21	\$45,400	\$48,400	\$48,600	\$48,800
22	\$45,700	\$48,700	\$48,900	\$49,100
23	\$46,000	\$49,000	\$49,200	\$49,400
24	\$46,300	\$49,300	\$49,500	\$49,700
25	\$46,600	\$49,600	\$49,800	\$50,000
26	\$46,900	\$49,900	\$50,100	\$50,300
27	\$47,200	\$50,200	\$50,400	\$50,600
28	\$47,500	\$50,500	\$50,700	\$50,900
29	\$47,800	\$50,800	\$51,000	\$51,200
30	\$48,100	\$51,100	\$51,300	\$51,500

EXPERIENCE

Experience requires verification.

Experience is defined as working at least one day over half of a given contract year.

Experience is awarded if the educator earned a satisfactory evaluation rating.

Experience for private school and/or college-level instruction is eligible for compensation if the educator held a valid state teaching certificate, during the time of instruction, in the state where the instruction occurred.

Total Salary with Advanced Degree Supplement

Supplements for advanced degrees for instructional personnel employed on or after July 1, 2011 shall be awarded only if the advanced degree is in an area reflected on the Florida Professional Educators or Temporary Certificate.